

## RESOLUTION # 24-04

### A Resolution to amending Woodson County Resolution 07-06, 15-07 and 20-11

**Whereas**, the Board of County Commissioners determined that the employees of Woodson County, Kansas shall be eligible for a bonus in salary after accruing six (6) years of service or more.

**Whereas**, the Board of County Commissioners specifies that non-benefit eligible part time and temporary employees, as defined by the Woodson County Employee Handbook, are not eligible for the longevity bonus.

**Now Therefore**, the Board of County Commissioners of Woodson County resolves as follows:

#### LONGEVITY BONUS POLICY FOR REGULAR PART-TIME EMPLOYEES

Every regular part-time employee of Woodson County, Kansas, as defined by the Woodson County Handbook, who has accrued at least six (6) years of service as an employee of Woodson County shall be eligible for a bonus in salary. Said bonus shall be a Fifty-dollar base bonus (\$50.00) for the sixth year of employment. For each additional year of employment following the sixth year, each employee so qualifying shall be eligible for an additional Ten dollars (\$10.00) for each additional year of employment added to the initial Fifty-dollar (\$50.00) base bonus designated in the following chart:

YEAR	BONUS	YEAR	BONUS	YEAR	BONUS
1	\$0.00	2	\$0.00	3	\$0.00
4	\$0.00	5	\$0.00	6	\$50.00
7	\$60.00	8	\$70.00	9	\$80.00
10	\$90.00	11	\$100.00	12	\$110.00
13	\$120.00	14	\$130.00	15	\$140.00
16	\$150.00	17	\$160.00	18	\$170.00
19	\$180.00	20	\$190.00	21	\$200.00
22	\$210.00	23	\$220.00	24	\$230.00
25	\$240.00	26	\$250.00	27	\$260.00
28	\$270.00	29	\$280.00	30	\$290.00
31	\$300.00	32	\$310.00	33	\$320.00
34	\$330.00	35	\$340.00	36	\$350.00
37	\$360.00	38	\$370.00	39	\$380.00
40	\$390.00	41	\$400.00	42	\$410.00
43	\$420.00	44	\$430.00	45	\$440.00

#### LONGEVITY BONUS POLICY FOR FULL-TIME EMPLOYEES AND ELECTED OFFICIALS

Every permanent full-time employee and elected official, as defined by the Woodson County Handbook, of Woodson County, Kansas who has accrued at least six (6) years of service as an employee of Woodson County shall be eligible for a bonus in salary. Said bonus shall be a three-hundred-dollar base bonus (\$300.00) for the sixth year of employment. For each additional year of employment following the sixth

year, each employee so qualifying shall be eligible for an additional sixty dollars (\$60.00) for each additional year of employment added to the initial three-hundred-dollar (\$300.00) base bonus designated in the following chart:


YEAR	BONUS	YEAR	BONUS	YEAR	BONUS
1	\$0.00	2	\$0.00	3	\$0.00
4	\$0.00	5	\$0.00	6	\$300.00
7	\$360.00	8	\$420.00	9	\$480.00
10	\$540.00	11	\$600.00	12	\$660.00
13	\$720.00	14	\$780.00	15	\$840.00
16	\$900.00	17	\$960.00	18	\$1,020.00
19	\$1,080.00	20	\$1,140.00	21	\$1,200.00
22	\$1,260.00	23	\$1,320.00	24	\$1,380.00
25	\$1,440.00	26	\$1,500.00	27	\$1,560.00
28	\$1,620.00	29	\$1,680.00	30	\$1,740.00
31	\$1,800.00	32	\$1,860.00	33	\$1,920.00
34	\$1,980.00	35	\$2,040.00	36	\$2,100.00
37	\$2,160.00	38	\$2,220.00	39	\$2,280.00
40	\$2,340.00	41	\$2,400.00	42	\$2,460.00
43	\$2,520.00	44	\$2,580.00	45	\$2,640.00

**Be It Resolved** that current employees will receive credit for prior years of service from this day forward in regards to longevity bonus.


**Be It Resolved** that this Resolution shall be published once in the official county newspaper and shall be in effect from and after it's date of publication.

**Adopted** this 6<sup>th</sup> day of February, 2024 by the Board of Woodson County Commissioners, Woodson County, Kansas.

ATTEST:

  
Tesla Bayles, County Clerk

  
Justin Clark, Chairman

  
Kevin Stuber, Vice-Chairman

  
Gerald Sedlacek, Member

